

## Environmental Policy v1.0

Everyone has a duty to protect the environment. With this commitment, we strive to ensure that our activities, processes, interests, and targets do not have a negative impact on the environment and aim to promote good environmental practices in all aspects of our day-to-day operation.

At Eseye, we are committed to sustainable business operations and responsible environmental management. This means we must strive to reduce our use of energy and harmful materials, appropriately control our waste, prevent pollution and promote environmentally safe ways of working. Therefore, we will:

- Comply with the latest revision of ISO 14001 by implementing effective policies, systems and processes within the management system, and continually improve the management system to enhance our environmental performance.
- Establish and monitor our environmental aspects, impacts and compliance obligations, taking the necessary actions to minimise impacts and maintain compliance.
- Consider environmental aspects and impacts as key factors in strategic and operational decisions, and when prioritising improvement efforts.
- Set and monitor environmental objectives and performance targets that are consistent with our business strategy and this policy.
- Provide our staff with the infrastructure, resources, information and training needed to enable our environmental performance objectives and targets to be achieved.
- Select, use and provide equipment, materials, processes and products with a view to protecting the environment and preventing pollution.
- Continue to work with our customers to develop lower carbon solutions.
- Conduct audits using a risk-based approach to monitor compliance and drive continual improvement of systems, processes and environmental performance.
- Encourage and support environmental initiatives proposed by employees, customers suppliers and other stakeholders, including the local community.
- Conduct periodic management reviews to confirm the continued suitability and effectiveness of the management system as a means of implementing this policy.

The Environmental Policy is to be implemented by all Eseye employees in all aspects of our business operations. The policy will be re-confirmed or updated annually.

Signature:

A handwritten signature in black ink, appearing to read "Nick Earle", written over a faint, illegible stamp.

Nick Earle - Chief Executive Officer  
4th June 2024